# Collaborative Marketing Driven by Advanced Analytics Summit

Ensuring Your Successful TPM-TPO Retail Execution Journey





"The next generation of commercial analytics – unlocking performance through integrated, cloud-based solutions"

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### By the end of this session, you will understand ...

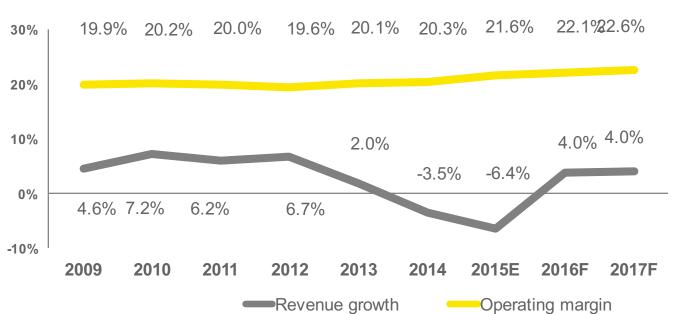
- Why CPG's need to take a different, more connected, view of commercial analytics
- What leading companies are doing differently
- How analytics, technology and capability are coming together in the future



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### Today, Consumer Products manufacturers are struggling for profitable growth ...



Revenue growth & operating margin are challenged

#### **Growth is challenging**

- ► Limited mature market volume growth
- Trade promotion used to buy volume

### Consumers are changing

- ► Rise of the digital consumer
- ► Retailer power shift

### Costs are hard to control

- External cost pressures growing
- Internal cost structures challenged by market volatility

Source: S&P Capital IQ. Chart shows weighted revenue growth and EBITDA margin performance of the top 50 CPG (food, beverage, HPC and tobacco) companies as ranked by revenues in 2014

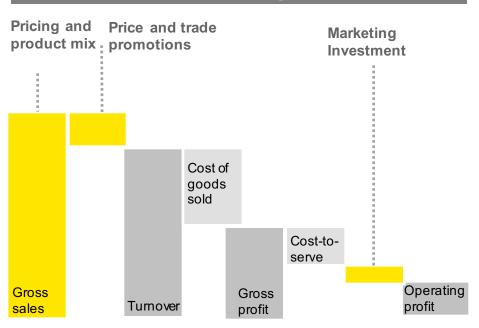
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**Retail Execution Journey** 

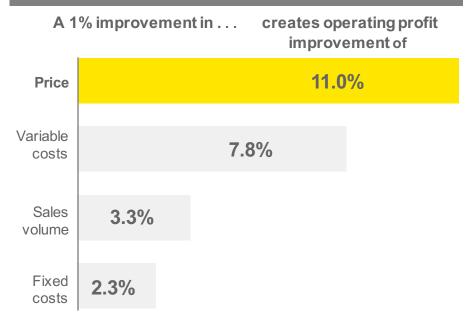


# ... advanced analytics is an ante for managing commercial levers and enabling sustainable growth

### Commercial levers central to profitability...



#### ...and the most significant



#### **Key commercial levers**

- Pricing (base/list)
- ► Trade promo investment
- Trade terms
- Promoted price
- ▶ Assortment/mix
- Marketing investment







# The challenge – many organizations today have their foundations in a world that no longer exists ...

#### Who remembers when?

- Facebook didn't exist, voicemail and snailmale ruled
- Ecommerce wasn't a channel
- Pricing transparency wasn't available to consumers
- Walmart growth was key to hitting annual plans
- Black box Marketing Mix Modelling ruled
- Customers didn't have the tools or capability to analyze their own data







# ... and are still adopting legacy analytics approaches that worked in the less dynamic environment of yesteryear

#### Legacy practices

- Analytics addressed through one off research or consulting studies
- Time and investment spent on rearview insights to plan future success
- Insight pushed from center to sales and marketing teams
- Syndicated data used as primary data set for insight development
- Post event analytics of media and trade conducted to improve next year's plan







### Old ways of working are not addressing the new challenges we face

#### Challenges

#### **Pricing**

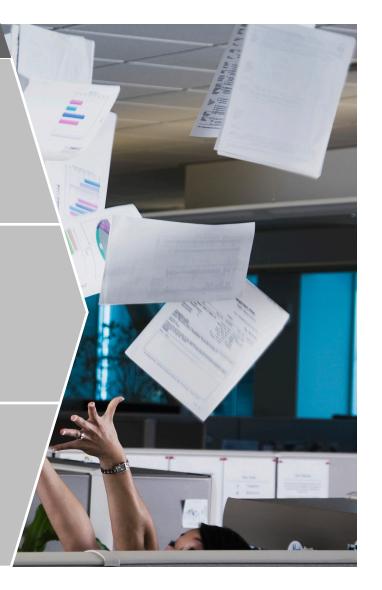
- Dynamic and personalized pricing impact
- Lack of visibility into performance trade offs (volume, share, profit)
- Lack of skills and competencies to lead the market

#### Trade

- Disparate data sources and metrics
- Single vs. multi-channel measurement systems and tools
- Reliance on decisions based on past and dated experience
- Customers setting the agenda

#### Marketing

- Impact of digital marketing, social media, and integrated advertising performance not understood
- ▶ Portfolio, category and brand decisions siloed – not based on cross-platform factbase



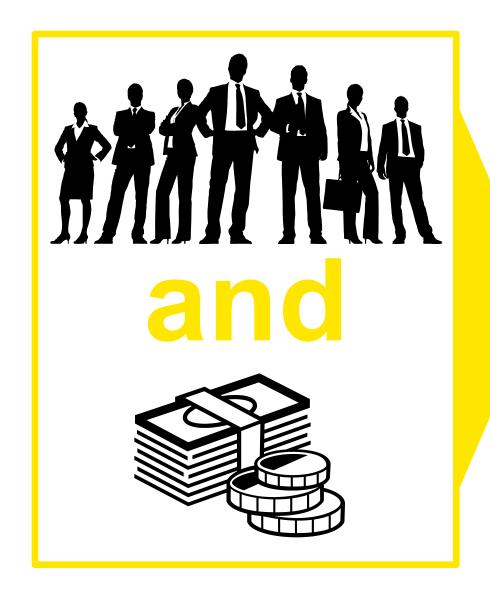


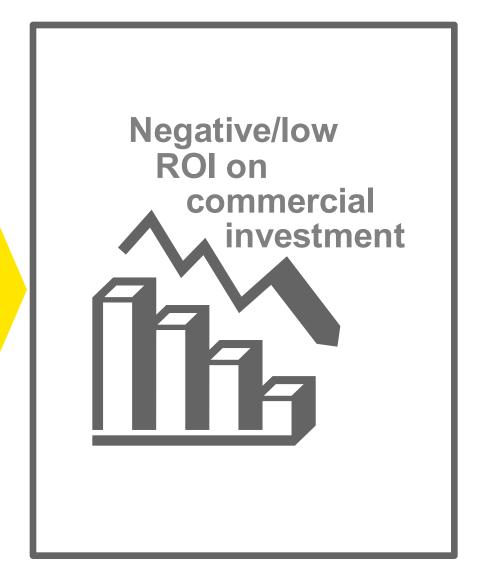
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# The result – a disconnect between the potential of analytics and business performance











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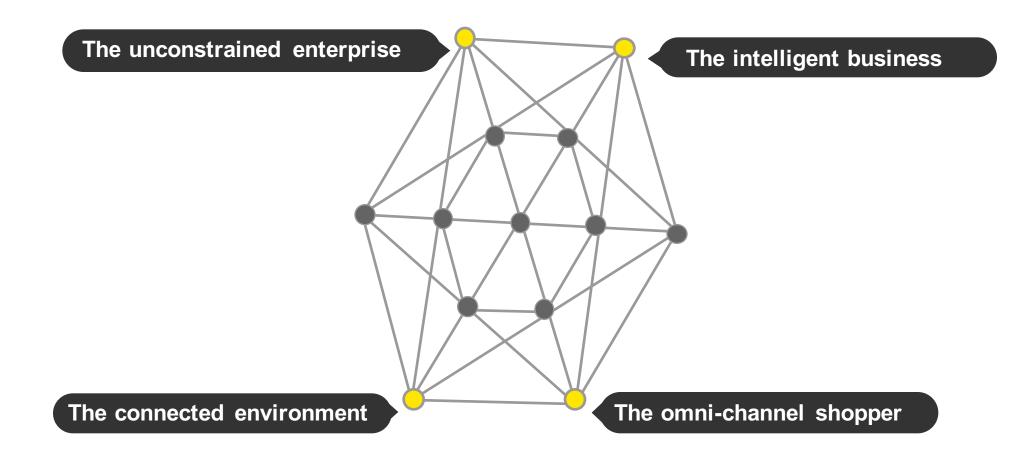
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Retail Execution Journey



### Leaders are planning for a world that reflects the future and not the past







# Leaders also see markets as "dynamic" and enable their organizations to use data for competitive advantage

#### Today's needs

- Always-on; continuous insights
- Multi-source data integration
- Clear linkage to value drivers
- Democratized and fluid insights
- Prediction and learning
- Standardization of capabilities across the 5 to 10 markets that drive global CP sales

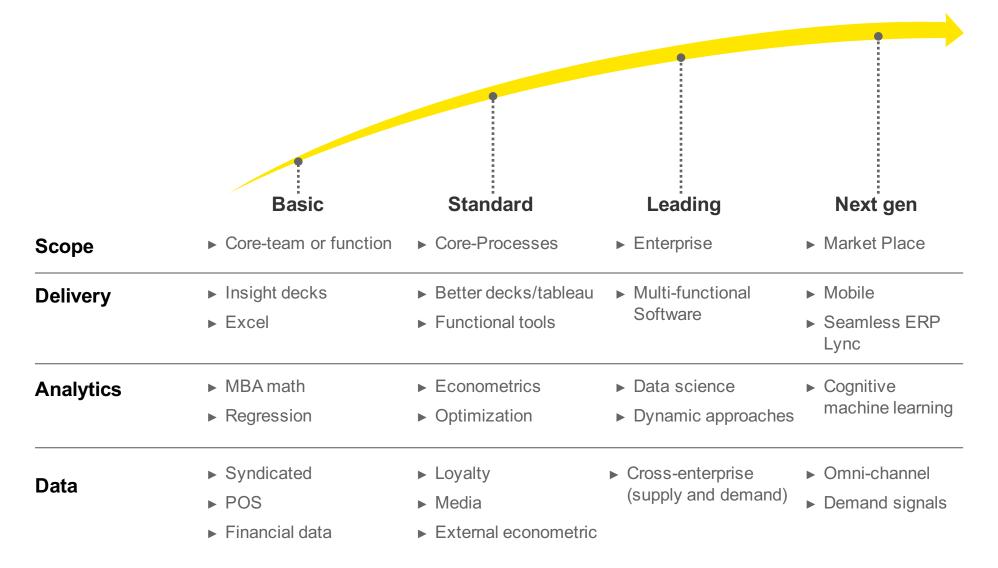
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Retail Execution Journey



### The leaders are building differentiated commercial analytics capabilities ...







### ... and integrating analytics across functions

#### Leading class analytics proliferation

Cost to serve/

customer

profitability

Space analytics

| CP value<br>chain | Brand dev.,<br>innovation<br>and<br>marketing | Channel and customer mgmt. and sales | Revenue mgmt., commercial planning and execution | Product<br>mfg.'ing       | Logistics, distribution, and route-to-market | Risk and regulation      | Finance, capital, and treasury | Operations and support              |
|-------------------|---|--------------------------------------|--|---------------------------|--|--------------------------|--------------------------------|-------------------------------------|
| CxO analytics     | Consumer insights                             | Segmentation analysis                | Price and promotion analytics                    | Forecasting               | Route optimization                           | Cyber-security analytics | Expense analytics              | Internal audit<br>analytics         |
|                   | Next gen<br>marketing ROI                     | Sales force optimization             | Trade<br>promotion<br>optimization               | Inventory<br>optimization | Demand synchronization                       | Risk<br>management       |                                | Human capital<br>analytics          |
|                   | Digital/social web analytics                  | Distributor and channel insight      | Assortment analytics                             |                           |  |                          |                                | Performance<br>drivers<br>analytics |
|                   | Product<br>profitability<br>analytics         | Shopper<br>analytics                 | Merchandising analytics                          |                           |  |                          |                                |                                     |

\_\_\_\_\_

|           | Commercial analytics hub            |
|-----------|-------------------------------------|
| analytics | Data and analytics managed services |
|           | Enterprise data management          |
|           | Analytics center of excellence      |
|           | Cognitive analytical services       |



Portfolio

optimization





### Analytics organization structure varies based on the maturity and culture of the CPG

Setting up an analytics organization involves trade-offs between deep functional expertise and category knowledge.

#### Generalized **Specialized Degree of specialization Analytics Analytics Portfolio** Marketing Customer BU#1 BU#2 BU#3 optimization mix mix Assumes model and deep functional **Third party supplier s** tend to build models What expertise built in-house and internal interpret and apply insights you have to **Category orientation** address business Majority of CPG firms organized believe functionally issues Stronger category interactions and linkages Avoids duplication of work across with business issues categories, creates scale **Pros** ▶ Leverage best-in-class supplier expertise Generate scale effects and focus especially in early build ► Aligned with global organizational framework ► Lacks category context to have deeper Limited in-house functional knowledge creation Cons conversation with stakeholder on applying insights Can create work load imbalance







### As a result, leaders are able to grow both the top and bottom lines

Operating Income Performance of a typical \$5B CPG Manufacturer with varying levels of Commercial Analytics Capability

\$995M

OI rate: **19%** 

Low capability

\$1,105M

OI rate: **22**%

Average capability

\$1,215M

OI rate: **24**%

Strong capability

= Missed opportunity

Companies with strong commercial analytics capabilities generate

1220 higher Ol than their lowest peers

Source: EY Analysis; S&P

Source: S&P Capital IQ. Analysis based on EY experience and weighted revenue growth and EBITDA margin performance of the top 50 CPG (food, beverage, HPC and tobacco) companies as ranked by revenues in 2014.



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#### Case Study: It's not just about technology

#### **The Problem**

- Shareholder value performance in bottom third of peer set
- 2. Competition benefited from accelerating Net Revenue/unit via a combination of increasing list prices, improving mix and controlling promotional spend
- 3. Surveys indicated that 9 different groups believed they owned Revenue Management process, and up to 75 people touching decisions across the end-to-end process
- 4. The organisation lacked a common language, process and measures and tools to be successful

#### **The Solution**

- C-suite sponsorship and VP lead for global, multifunctional team
- 2. Focus on organization, process, systems, incentives and metrics across Price, Promotion, and Mix
- 3. Visibility, uniformity and accessibility of information and decisions
- 4. Analytics delivered to workgroups and individual roles with visualization for quick decisions
- 5. Move to Globally scaled analytics function within shared services group
- Accepted manual data cleansing where necessary – offshore and standardized

#### The Results

- 5x faster decision making, with action take at shelf weeks faster
- 2. RM is an integral part of all IBP activities and drives 1-2% organic revenue growth per year
- 3. Drove increased OI contribution
- 50%+ of workforce enabled via integrated, cloud-based collaboration workspaces fuel by advanced analytics and reporting
- 5. Cross-functional workgroups able to understand the drivers of revenue, volume, and profitability by channel, account and store clusters







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## The use of analytics for competitive advantage has been difficult but there are common themes for success

#### Drivers of success ...

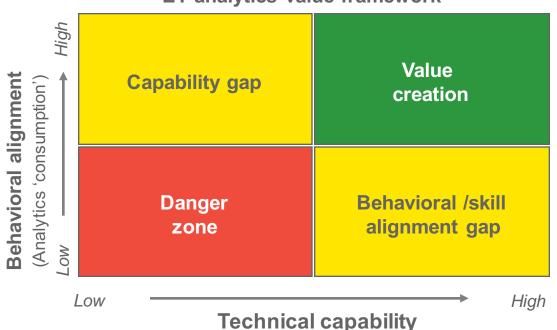
- Enabling online environments where multiple functions use analytic insights to jointly plan, manage and execute
- Using 3<sup>rd</sup> parties to manage both data integration and advanced analytic modeling
- Creating custom user interfaces that enable the organization to dispose of their antiquated Excel workbooks
- Changing ways of working to drive more rapid transition from insight to action





# Competing with analytics depends on technology, new ways of working and improved skill sets

#### EY analytics value framework



To succeed, companies must advance in tandem their ability to produce analytics at scale, the ability/skills to consume and translate analytics into more optimal decisions, and the ability to work differently to move from insight to action and outcomes at speed.

- Culture and leadership
- Organization and process design
- Learning and development
- Incentives/rewards

- Data science
- Data quality

(Analytics 'production')

Infrastructure and tools



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### CoEs and share services are evolving to accommodate advanced skills/capability

Complex activities requiring specialized skills that do not require local proximity, and can benefit from economies of scale for insight and intellect are ideal CoE targets.

#### High **1**

# Complexity of processes

#### Center of Excellence

#### Description

- ➤ Performs activities needing specialized skills and expertise
- ► Achieves economies of scale of insight and intellect

#### Examples

- ► Advanced analytics
- ► Gross to net guidelines
- ► Price and promotion optimization
- ► Assortment optimization
- ► Demand forecasting

#### Regional

#### Description

- ► Manages business partnerships
- Performs activities specific to region

#### Examples

- ▶ List and bracket pricing
- ► Channel strategy
- ► Trade terms consistency and optimization

#### **Shared services**

#### Description

- ► Performs high volume transactional activities
- ► Achieves economies of scale

#### Examples

- ► Trade promo processing and settlement
- ▶ Data management
- ▶ Budget reconciliations
- ▶ Dashboards and reporting

#### Local

#### Description

➤ Performs market / onsite activities specific to local business

#### Examples

- ► Holistic customer investment/ JBP
- ▶ Promo event / calendar optimization

→ High

#### Need for local proximity to customer

Source: The New Case for Shared Services, EY 2014



Ensuring Your Successful TPM-TPO Retail Execution Journey



# Connecting analytics with people, process and technology delivers tangible benefits

| Marketing   | Sales  | Finance   | Operations  |  |
|---|--|---|---|--|
|   |  |   |   |  |
| <ul> <li>Improves return on marketing spend</li> <li>Enables marketing to plan, optimize, and measure investment across multichannel media</li> <li>Enables internal insight generation vs. high cost agencies</li> <li>Enhances strategic planning capabilities</li> </ul> | <ul> <li>Drives more profitable volume and OI contribution         <ul> <li>Assortment</li> <li>Price</li> <li>Promotion</li> <li>Placement</li> </ul> </li> <li>Enables faster crossfunctional planning, collaboration, and execution</li> <li>Enable Sales to focus on selling with dynamic analytic capabilities at point of need</li> <li>Provides global economies of scale for data</li> </ul> | <ul> <li>Enables better         management and         governance of spend and         ROI</li> <li>Accelerates pace of         decision making to         capitalize on market         growth opportunities</li> <li>Improves revenue, sales         and operating margins</li> <li>Creates improved budget         to variance/         actual reporting</li> </ul> | <ul> <li>Enables global, integrated network of analytics hubs/CoEs</li> <li>Drives consistency in approach, quality, depth and breadth</li> <li>Reduces cost of data and analytic production</li> <li>Accelerates pace of decision making to capitalize on market growth opportunities</li> <li>Enables integrated global and local governance of performance, decisions and actions</li> </ul> |  |
| Better outcomes   | Improved speed   | Agile approach  | Reduced costs   |  |





# Cloud based solutions are at the heart of integrating and enabling differentiated analytic insight.

### EY

#### **Commercial Analytics Hub**



- Deep Sector Domain Knowledge
- ► Commercial Transformation Leadership
- Seasoned Team of Practitioners and Sector Analytics Leaders
- Financial Heritage and Value Focus
- Global AnalyticsOperations Centres

- Integrated Global Platform aligned to core client issues:
  - Revenue Management
  - Retail Execution
  - MarketingProductivity
- Scale analytics production aligned with local analytics consumption expertise
- Managed Service and
   Outcomes based fee structures

- Leading Cloud-based Azure platform
- ▶ MS Power BI
- Cortana/Rev R Analytics Leadership
- ► Flexible and open development model
- Trusted IT/Security
- Mobile

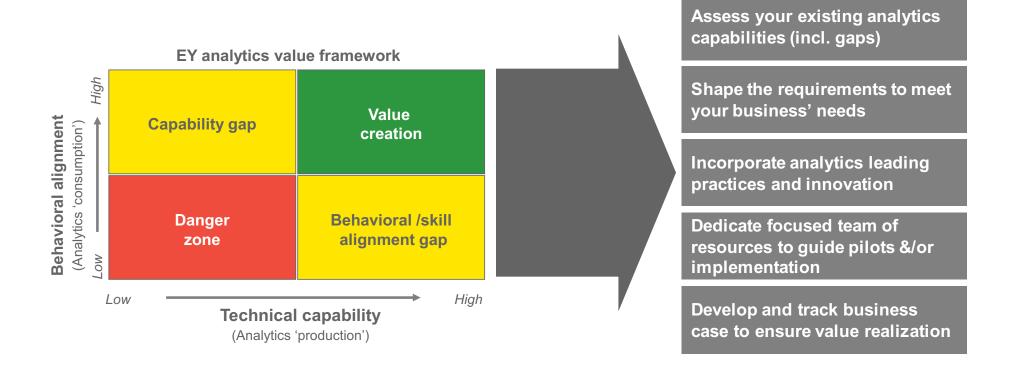
#### **Analytics consumption capabilities**

Analytics production capabilities





### Getting started on improving capabilities and realizing value!





Wrap-up/Q&A

