





Driving Meaningful Change from Trade Effectiveness Across People, Processes and Tools





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Hovis Challenges



Solutions



Deployment Approach





MD's staff briefing: 1935



"Boy on a bike" TV Advert: 1973



886Hovis Brand Created



10,000,000Loaves baked every week End to end, equivalent per month, to the Great Wall of China...& a bit



3,500 Employees





900,000 Tonnes of wheat milled p.a.



















Hovis Challenges



Solutions



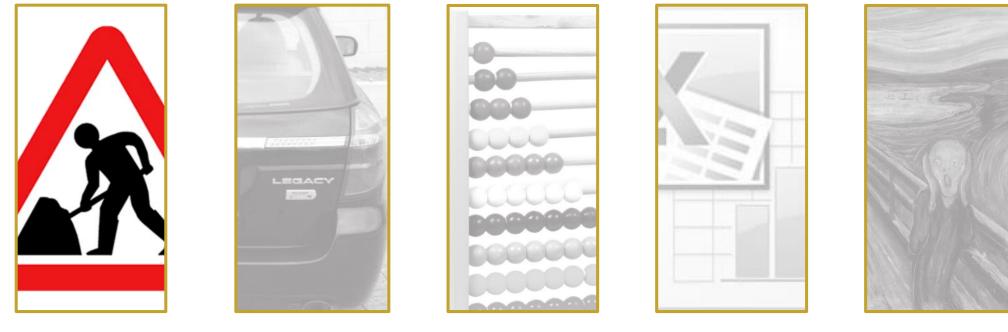
Deployment Approach

















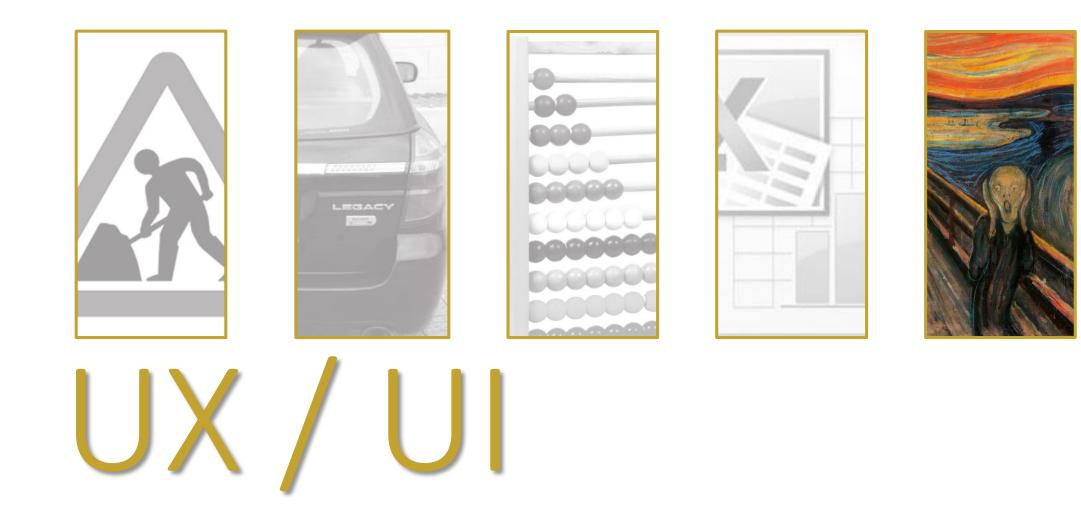
















Summary









Hovis Hovis Challenges



Solutions



Deployment Approach







Legacy System

Data & Insights

UX/UI

Data & Tools

Process & People





NewCo

Perfect Landscape Fit

Data & Tools

"One Stop Shop" for Sales

Cash Flow Management Process & People Revenue Management

Commercial Capabilities



Perfect Landscape Fit

SaaS / Cloud based solution to complement IT Architecture Flexible system, preferably deployable quickly Future proof, responsive and device agnostic

Data & Tools

"One Stop Shop" for Sales

Bringing all the data into one system to drive plan / execution and evaluation Systemizing forecasting, removing off-line workarounds, to give complete visibility Increase efficiency: Removing multiple system log in, improving Ways of Working



Revenue Management

Pricing Ladder

Trade Terms Review

Promo Mix Visibility







Commercial Capability

P&L Training

Supplier Agreements





Improving Cash Flow Management

Tighter Accruals Quicker Payment Process Reducing Aged Debt





Cross Functional Team

Company-wide Demonstrations

Early Solution Access









Hovis Hovis Challenges



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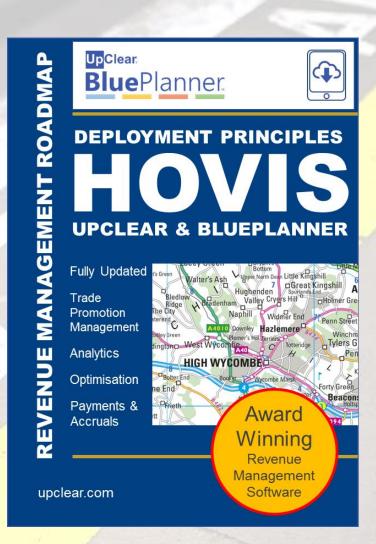


Engagement

Real Property

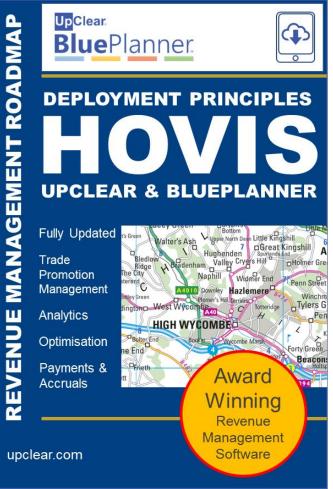


Road Map













Supplier Agreements Promotion Planning

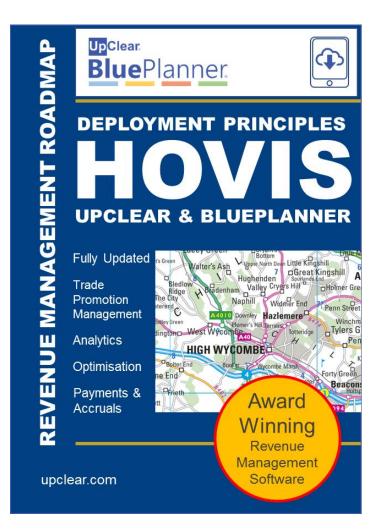
Execution

Month End and Accruals Payments Reconciliation

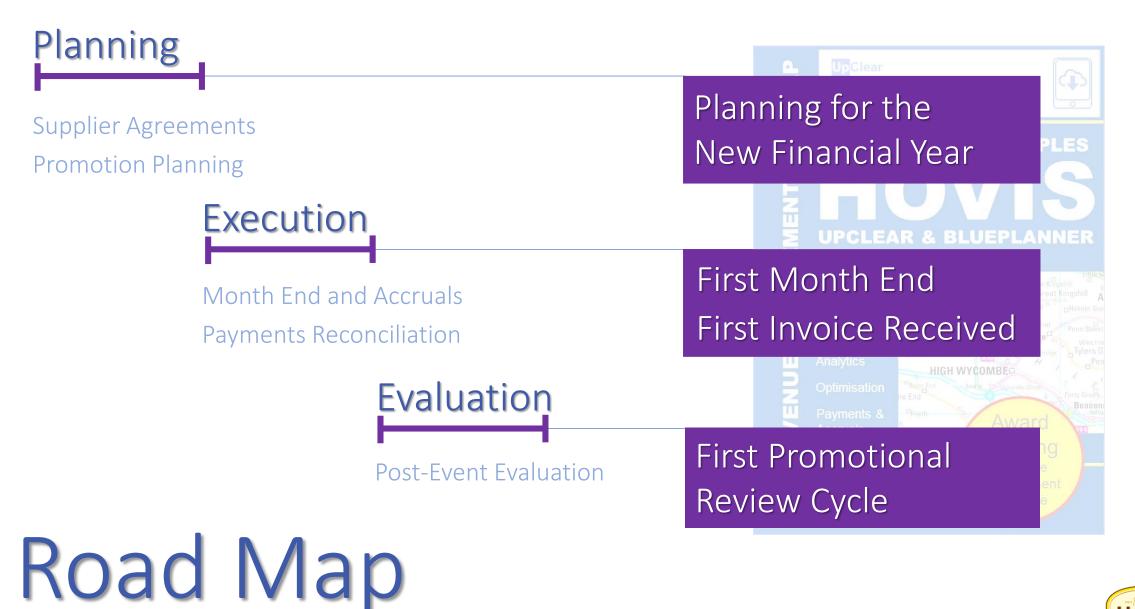


Post-Event Evaluation

Road Map















Hovis Hovis Challenges



Solutions



Deployment Approach





Budgeting Process completed quickly

S&Op Plan volume changes financialised overnight

Risks and Ops now be systemised

Visibility of ROI identifying activities that won't be repeated

New mechanics and promo types being tried

Cannibalisation now understood

Full P&L visibility, including Overriders

Governance and Financial control improved

Business Benefits



- Long term vision of the benefits don't be short term in thinking
- Clearly define key business needs and objectives
- Start small with the end in mind be pragmatic
- "Go-live" building next FY Budget in the new solution
- Cross functional touch points and early adoption necessary to deliver a successful outcome

Words of Wisdom





Initial project sold internally as:

"A vital step to enable business transformation towards trade spend and profit optimisation"

Since Deployment:

Dramatically reduced requirements for planning time leading to increased focus on course correction with significant ROI benefits realised as a result.

