Achieving Mutual Growth through Data Centered Collaboration

Fueled by TPM, TPO, Revenue Management, and Advanced Analytics Capabilities



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Goal Today

Share ACH Food's Transformational Journey to improve Integrated Business Planning and Trade Promotion Effectiveness





























Agenda

- ACH Foods Overview
- Rationale for Business Change
- Project Phoenix Background
- Preparing for Change
- Making it Happen
- Lessons Learned
- What's Next in Our Trade Journey



























ACH Foods Overview

Cooking



Seasoning ∞ Spices









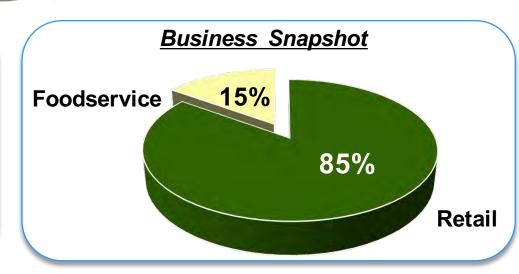
Enhancements





Associated British Foods plc

- ACH is a subsidiary of Associated British Foods
- Part of \$20+ billion USD global organization
- Grocery, Agriculture, Retail, Sugar, Ingredients





























Rationale for Business Change

Key Challenges

Disconnected b

Disconnected s

Improve trade r

Lagging visibilit



ses

ision making













You can't get ther

from here.













Rationale for Business Change



- Too Much Time
- Too Much Effort
- Too LITTLE Insights
- Too Long to Make Decisions

FRUSTRATION

























































Project Phoenix Mission

Enable TPM and Integrated Planning by:

- Leveraging industry leading practices
- Focus on simplicity usability
- Improve trade effectiveness and transparency
- Increase cross-functional efficiencies & collaboration
- Improving discussions —"winning with customer"



















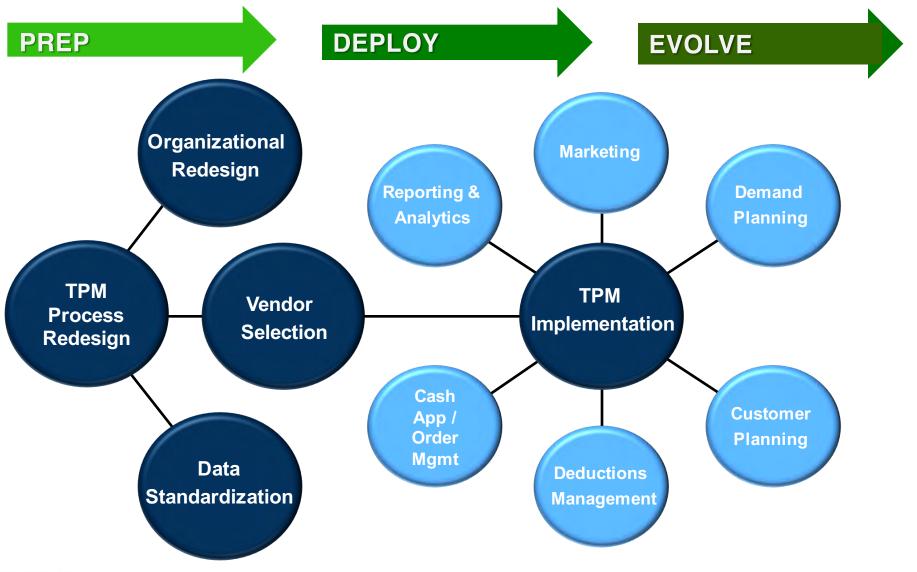








Project Phoenix Scope





















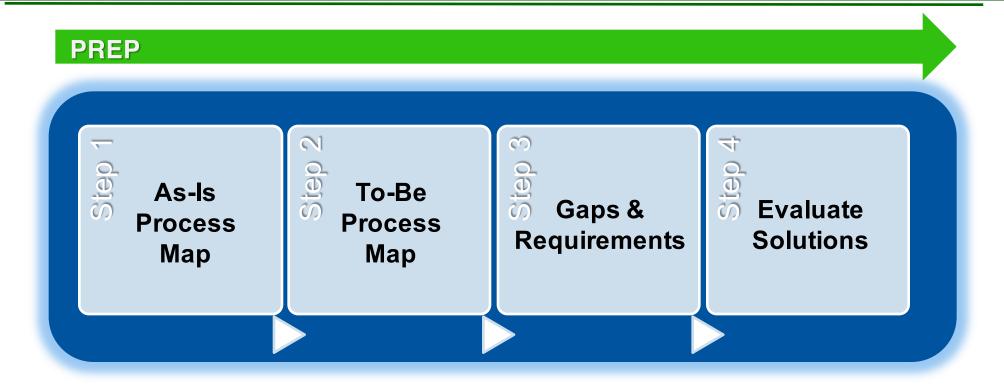








Preparing for Change - Process First



- Integrated Planning Process Annual Planning, Execution, Analysis
- Sales, Finance, Marketing, and Demand Planning & Supply Chain
- People, Organization Design, and Change Management



















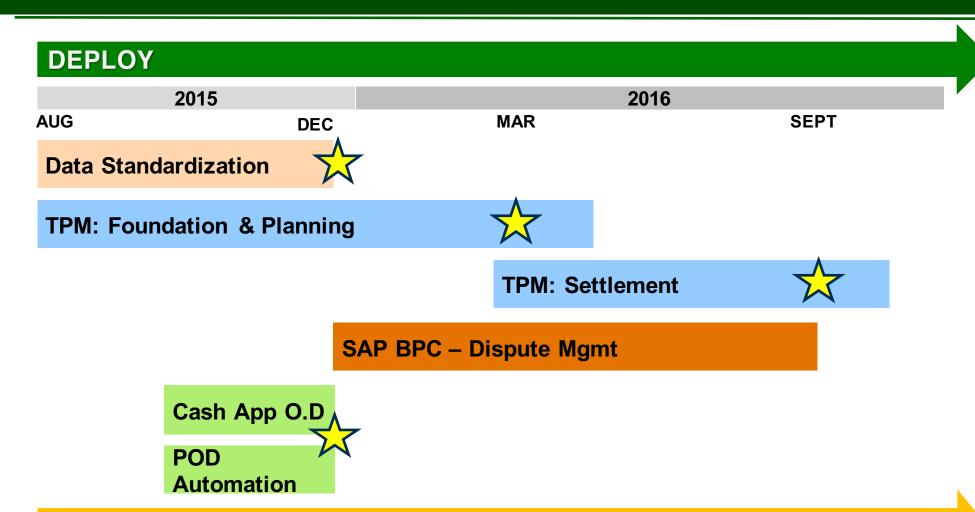








Making it Happen



Change Management



























Keys to Picking the Right Systems

Functional Fit

Ease of Use



Right Partner

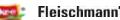
Integration



























Change Management

- Constant Communication
- Support the Cultural Shift
- Sr. Executive Support
- Continuous Improvement





















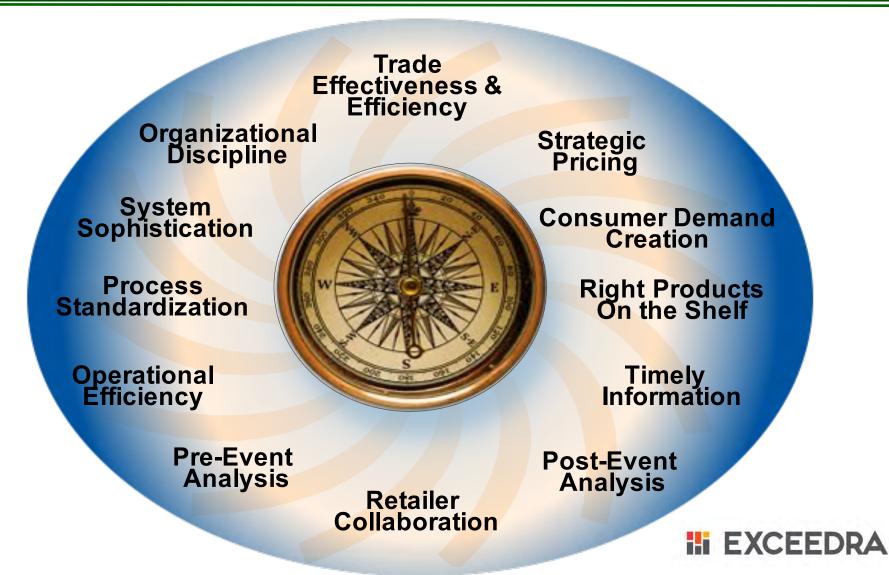








Benefits of Integrated Business Planning



























Lessons Learned

- Keep it Simple to Start
- Think broadly not just sales
- Ensure cross-functional involvement
- Plan for the unexpected / unknown
- Change is hard and doesn't have an expiration

























What's Next in Our Journey – C H A N G E

Cooking Oil



Spices & Seasonings



Baking Enhancements





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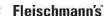
B&G Foods to Buy ACH Food's Spice Business for \$365 Million



























ACH Foods Roadmap

EVOLVE

Collaboration & JBP

Advanced TPO Strategic Accounts

Strategic Accounts

Sales Incentive Redesign

Start Journey









Foundation

Basic Predictive

Planning & PEA

Fleischmanns

















Congratulations Cubs!!!!

